

Mount Union Area School District

Dr. Amy J. Smith, Superintendent

2019-2020 School Year Goals:

- 1) Communication – focus on avenues of communication to families. Keep the school board informed of critical decisions or incidents.
- 2) Closure of a district elementary school building (Mapleton-Union Elementary) and reconfiguration of the remaining two elementary school buildings (K-2 Mount Union Kistler and 3-5 Shirley Township)
- 3) Following Act 44 guidelines to ensure the safety and security of district students and staff by conducting drills, installing safety equipment, providing professional development for staff on school safety and developing a new All-hazards plan for the district.
- 4) Continue to seek grant funding to ensure the district can purchase needed school safety materials and make financially sound decisions to ensure the district operates effectively and efficiently.
- 5) Begin a process to review and update school district policies.

According to Section 1073.1 of the Pennsylvania School Code, Superintendents must be evaluated via an annual performance review using objective performance standards.

The Board of Directors of the Mount Union Area School District met with the Superintendent, Dr. Amy J. Smith, on November 19, 2020. The Board determined the Superintendent met all five of the agreed upon objective performance goals.